

Updated: May 4, 2010

Characteristic	Average Magnet® Organization Characteristics								
	Licensed Bed Range (n = number of organizations in the range)								
	Overall (n=329)	0-100 (n=20)	101-200 (n=48)	201-300 (n=35)	301-400 (n=53)	401-500 (n=46)	501-600 (n=48)	601-700 (n=28)	>701 (n=51)
Licensed bed size	455.1	74.8	181.8	256.4	352.8	443.3	538.6	646.8	975.0
Daily census	291.4	43.6	109.8	160.1	225.7	277.5	348.2	415.1	639.2
RN turnover	10.4%	11.2%	8.6%	8.7%	10.6%	11.5%	11.2%	9.1%	11.0%
RN vacancy rate	2.8%	5.5%	1.2%	3.2%	1.6%	2.5%	4.5%	1.3%	2.3%
Length of RN employment (yrs)	9.6	9.0	9.3	10.0	9.6	9.7	9.9	9.5	9.4
% of RN decision makers with graduate degrees	48.5%	39.8%	41.1%	50.3%	46.0%	47.3%	52.0%	49.1%	58.3%
% of RN decision makers certified by a nationally recognized organization	48.5%	50.3%	52.8%	52.6%	44.9%	53.5%	44.2%	46.4%	52.9%
% of RN decision makers who are advanced practice nurses	27.2%	23.0%	16.2%	27.2%	23.2%	29.0%	31.4%	24.3%	35.0%
% of direct care RNs certified by a nationally recognized certifying organization	29.1%	24.8%	35.7%	31.5%	27.6%	30.4%	30.4%	30.4%	26.7%
Direct care RN education:									
Associate degree, nursing:	38.4%	48.7%	39.7%	40.7%	39.2%	39.8%	36.5%	35.3%	31.7%
Diploma:	11.4%	14.3%	12.3%	13.5%	11.6%	10.3%	12.0%	10.8%	9.2%
Bachelor/University degree, nursing:	46.9%	37.3%	41.4%	42.5%	46.3%	46.9%	48.7%	50.4%	54.8%
Master/Graduate degree, nursing:	3.2%	4.5%	2.6%	2.8%	2.7%	2.8%	3.5%	3.3%	4.0%

Decision Makers include nurse executives, nurse managers, nurse practitioners, nurse midwives, and CRNAs.

Average Pediatrics Magnet® Organization Characteristics	
Characteristic	Overall (n=31)
Licensed bed size	297.3
Daily Census	208.0
RN turnover	8.7%
RN vacancy rate	4.4%
Length of RN employment (yrs)	9.3
% of RN decision makers with graduate degrees	64.7%
% of RN decision makers certified by a nationally recognized organization	64.7%
% of RN decision makers who are advanced practice nurses	46.2%
% of direct care RNs certified by a nationally recognized certifying organization	29.8%
Associate degree, nursing:	26.5%
Diploma:	6.4%
Bachelor/University degree, nursing:	63.4%
Master/Graduate degree, nursing:	3.6%